



# E-TRANSIT WORK OPPORTUNITIES: GAP ANALYSIS FOR COLOMBIA

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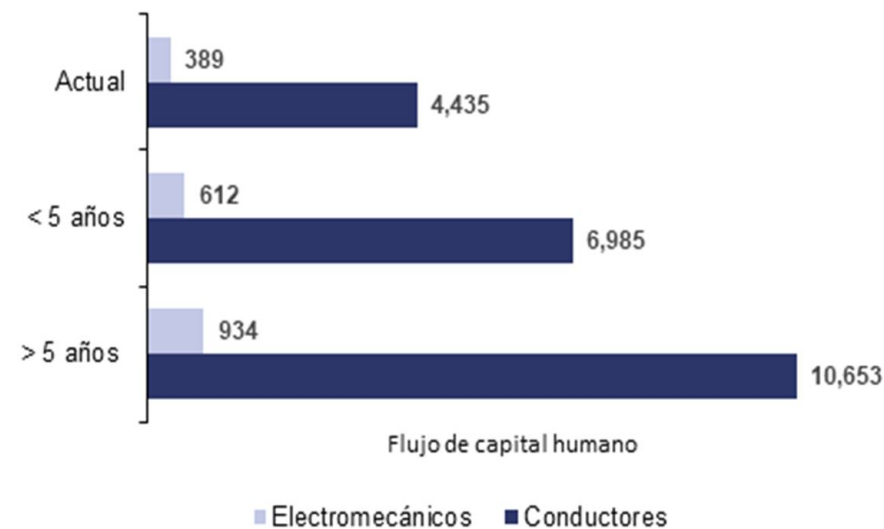
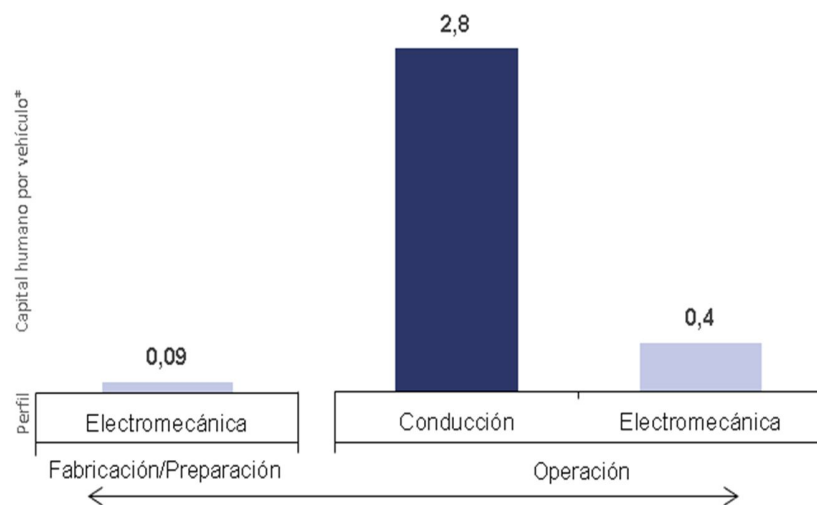
# E-transit value chain

## Where are the opportunities?



# Workforce impact análisis

## Work opportunities for everyone



# Gender gap analysis

## Basic qualifications

Overall knowledge for the position	Technical Knowledge	Social Abilities	Gender Sensibility
Passenger safety	Engine and electric system check and operation	Negotiation techniques and difficult user handling	Intervention in case of harassment
E-vehicle risk management	Basic concepts of e-vehicle operation		
E-vehicle emergency management	Basic concepts on battery operation and good handling		
Economic and ecologic driving			

# Gender gap analysis

## Driver-specific qualifications

Overall knowledge for the position	Technical Knowledge	Social Abilities	Gender Sensibility
Passenger safety	Brake system check	Street management tolos	Types and modalities of Violence in transport and how to deal with it
Crash management	Use of drivetrain, chassis and wheels	Customer service	Sexual harassment handling
Emergency management		Negotiation skills	Preventive actions
Passenger supervision			

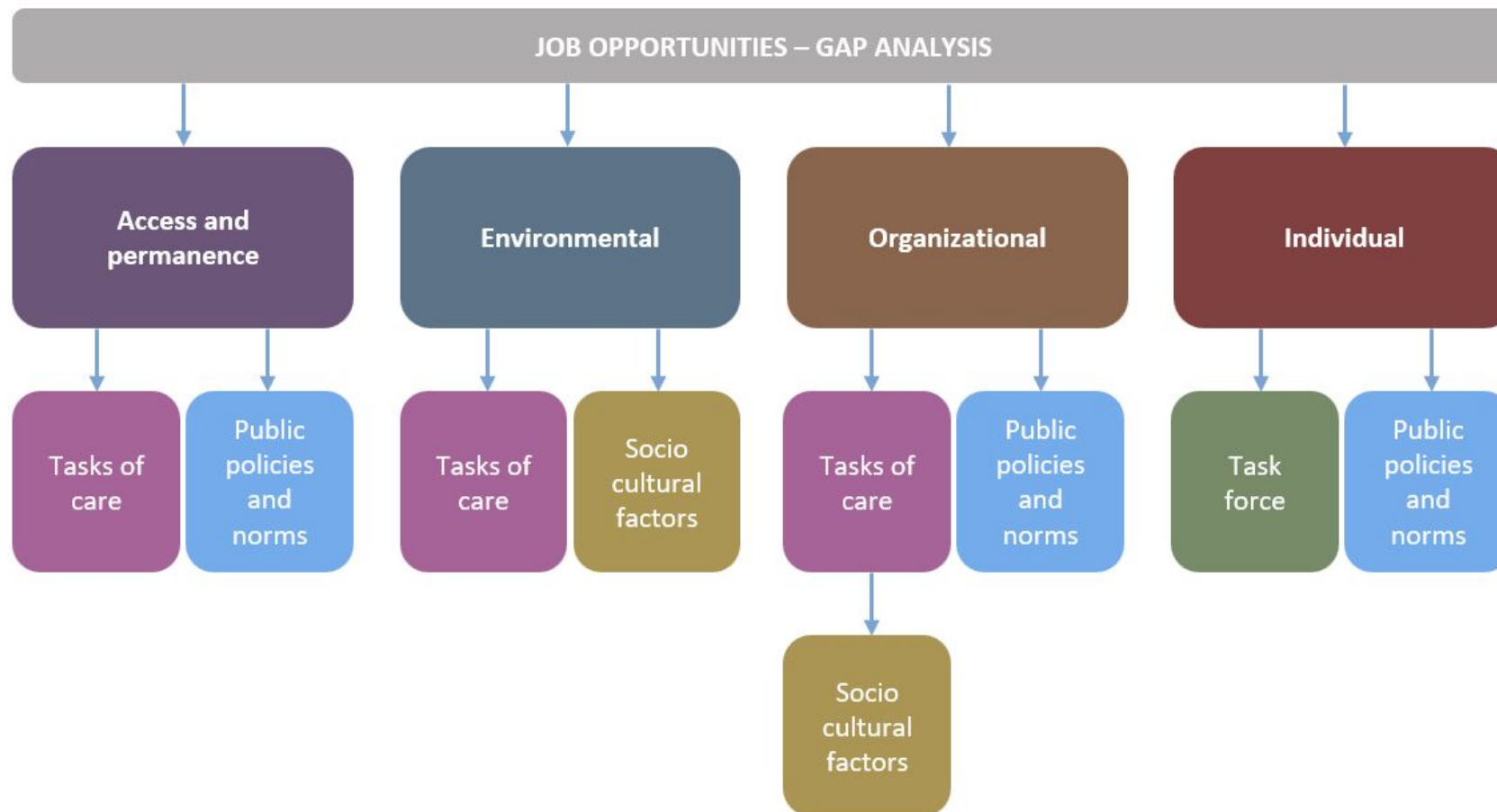
## Reaching women

One of the hardest parts of this Project!



# Gender gap

## Gap diagnosis and analysis



# Gender Action plan

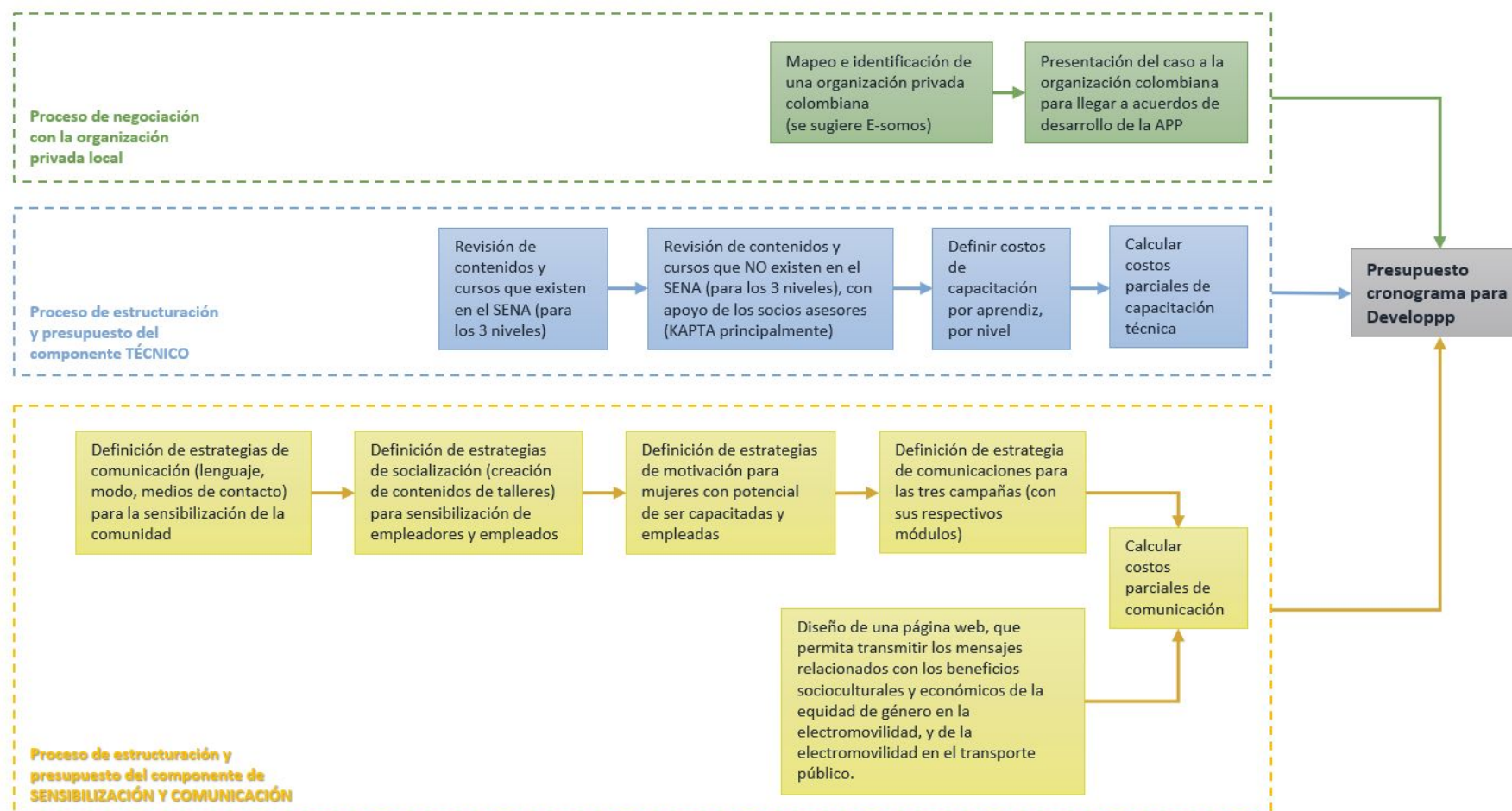
## What to teach?

<b>Module 1: Gender and inequalities</b>	<b>Module 2: Gender-based violence</b>	<b>Module 3: Employment equity with gender focus</b>
Session 1: What is gender identity? Gender/sex difference	Session 1: What is gender-based violence?	Session 1: Why is gender equality important in the workforce?
Session 2: Gener stereotypes, gender roles, Discrimination	Tema 2: Types of gender violence	Session 2: Gender-focus employment equity in Colombia
Session 3: Best jurisprudential practices (national and international) Normative toolboxes	Tema 3: How to address violence against women events in Colombia?	Session 3: Intersectionality and differential focus
	Tema 4: How to address violence against women in the work place in Colombia?	Session 4: Tasks of care and unpaid work



# Complete action plan

## Who to involve private to public?



# **Complete action plan**

Who to involve private to public?

# Gracias

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