FINANCIAL STATEMENTS



FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Institute for Transportation and Development Policy New York, New York

Opinion

We have audited the accompanying financial statements of the Institute for Transportation and Development Policy (ITDP), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ITDP as of December 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of ITDP and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ITDP's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

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The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing
 an opinion on the effectiveness of ITDP's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about ITDP's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

November 22, 2022

Gelman Kozenberg & Freedman

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2021 AND 2020

ASSETS

		2021		2020
CURRENT ASSETS				
Cash and cash equivalents Accounts and grants receivable Prepaid expenses	\$	2,854,740 1,291,373 178,786	\$ _	3,113,379 3,199,413 116,944
Total current assets	_	4,324,899	_	6,429,736
PROPERTY AND EQUIPMENT				
Equipment Furniture Computer equipment Leasehold improvements	_	31,273 52,992 299,100 404,809	_	36,602 52,992 313,922 386,174
Less: Accumulated depreciation and amortization	-	788,174 <u>(755,132</u>)	_	789,690 <u>(751,884</u>)
Net property and equipment	_	33,042	_	37,806
NON-CURRENT ASSETS				
Deposits	_	72,729	_	78,319
TOTAL ASSETS	\$ <u>_</u>	4,430,670	\$_	6,545,861
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities Deferred revenue Accrued salaries and related benefits Funds held on behalf of others	\$	928,042 - 268,894 799	\$	792,439 251,598 118,682 1,967
Total liabilities	_	1,197,735	_	1,164,686
NET ASSETS				
Without donor restrictions: Undesignated Board designated With donor restrictions		(510,737) - 3,743,672		- 67,548 5,313,627
Total net assets		3,232,935	_	5,381,175
TOTAL LIABILITIES AND NET ASSETS	\$ <u>_</u>	4,430,670	\$_	6,545,861

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2021

REVENUE AND SUPPORT	Without Donor Restrictions	With Donor Restrictions	Total
Contributions: Government and cost reimbursable grants Grants, contributions and sponsorships Net assets released from donor restrictions	\$ 4,380,379 45,692 5,080,475	\$ - 3,510,520 <u>(5,080,475</u>)	\$ 4,380,379 3,556,212
Total contributions	9,506,546	(1,569,955)	7,936,591
Consulting and contract revenue Interest income Event and other revenue	471,235 4,455 4,187		471,235 4,455 4,187
Total revenue and support	9,986,423	(1,569,955)	8,416,468
EXPENSES			
Program Services	8,693,242	-	8,693,242
Supporting Services: Fundraising Management	79,461 <u>1,382,194</u>	<u>-</u>	79,461
Total supporting services	<u>1,461,655</u>		<u>1,461,655</u>
Total expenses	10,154,897		10,154,897
Changes in net assets from operations before other items	(168,474)	(1,569,955)	(1,738,429)
OTHER ITEMS			
Exchange rate loss Transfer of balances to UMTSPL and UWI	(83,310) <u>(326,501</u>)		(83,310) (326,501)
Total other items	(409,811)		(409,811)
Changes in net assets	(578,285)	(1,569,955)	(2,148,240)
Net assets at beginning of year	67,548	5,313,627	5,381,175
NET ASSETS AT END OF YEAR	\$ <u>(510,737</u>)	\$ <u>3,743,672</u>	\$ <u>3,232,935</u>

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2020

REVENUE AND SUPPORT	Without Donor Restrictions	With Donor Restrictions	Total
Contributions: Government and cost reimbursable grants Grants, contributions and sponsorships In-kind Net assets released from donor restrictions Total contributions Consulting and contract revenue	\$ 3,591,383 210,574 18,752 4,482,358 8,303,067 395,213	\$ - 6,472,890 - (4,482,358) 	\$ 3,591,383 6,683,464 18,752 - 10,293,599 395,213
Investment income Event and other revenue Total revenue and support	4,760 17,484 8,720,524	1,990,532	4,760 17,484
EXPENSES	0,720,024	1,000,002	10,711,000
Program Services	7,723,394		7,723,394
Supporting Services: Fundraising Management	104,837 1,315,117	<u>-</u>	104,837 1,315,117
Total supporting services	1,419,954		1,419,954
Total expenses	9,143,348		9,143,348
Changes in net assets from operations before other item	(422,824)	1,990,532	1,567,708
OTHER ITEM			
Exchange rate loss	(36,127)		(36,127)
Changes in net assets	(458,951)	1,990,532	1,531,581
Net assets at beginning of year	526,499	3,323,095	3,849,594
NET ASSETS AT END OF YEAR	\$ <u>67,548</u>	\$ <u>5,313,627</u>	\$ <u>5,381,175</u>

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2021

Supporting Services Total Supporting Program Total Services **Fundraising** Management Services Expenses \$ Salaries \$ 1,871,327 \$ 52,256 750.934 803.190 2,674,517 Pavroll taxes 143,136 3.754 53.513 57,267 200.403 288,001 Employee benefits 4,649 153,634 158,283 446,284 Subtotal 2,302,464 60.659 958.081 1.018.740 3,321,204 Bank charges 32,442 1,084 5,787 6,871 39,313 67,216 2,739 Conferences and meetings 63 2,802 70,018 Consultants 2,027,554 918 120,030 120,948 2,148,502 Depreciation and amortization 21.540 197 3,369 3.566 25.106 Equipment rental 7,049 29 499 528 7,577 Field staff 2,485,456 2,482,619 (2.837)(2,837)Insurance 41,554 216 8,533 8,749 50,303 60.273 22.735 37.538 37.538 Legal License fees and subscriptions 5,518 153,658 16,610 22,128 175,786 Miscellaneous 4,000 5 26,588 26,593 30,593 124,299 33 Office supplies 578 611 124,910 8,030 1,791 1,921 9,951 Postage and delivery 130 2,425 Printing 23.602 108 2.533 26.135 Professional development 10,599 5 79 84 10,683 Professional fees 693,895 4,506 167,728 172,234 866,129 Rent and office cleaning 394,265 2,004 34,274 36,278 430,543 Taxes 95,690 95,690 Telephone and internet 14,433 8 119 127 14,560 165,002 Travel 162,761 2,241 2,241 **TOTAL** \$ 8,693,242 \$ 1,382,194 \$ 10,154,897 1,461,655 79,461 \$

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2020

		Supporting Services							
	Program Services	Fund	raising		nagement	S	Total supporting Services	E	Total Expenses
Salaries Payroll taxes Employee benefits	\$ 2,182,041 160,316 283,025	\$	57,363 4,119 2,590	\$	770,115 54,471 143,076	\$	827,478 58,590 145,666	\$	3,009,519 218,906 428,691
Subtotal	2,625,382		64,072		967,662		1,031,734		3,657,116
Bank charges	17,689		1,383		4,532		5,915		23,604
Conferences and meetings	229,622		26		10,670		10,696		240,318
Consultants	1,273,618		1,322		32,067		33,389		1,307,007
Depreciation and amortization	33,823		471		5,893		6,364		40,187
Equipment rental	23,383		32		400		432		23,815
Regional office staff	2,156,044		-		42,914		42,914		2,198,958
Insurance	33,607		294		3,686		3,980		37,587
Legal	15,853		3		44,679		44,682		60,535
License fees and subscriptions	77,205		20,699		5,268		25,967		103,172
Miscellaneous	6,298		57		3,019		3,076		9,374
Office supplies	47,079		76		3,143		3,219		50,298
Postage and delivery	14,280		1,847		693		2,540		16,820
Printing	11,199		3,491		53		3,544		14,743
Professional development	6,081		94		9,936		10,030		16,111
Professional fees	504,776		6,873		141,355		148,228		653,004
Rent and office cleaning	428,375		2,682		33,570		36,252		464,627
Taxes	42,360		-		4.050		-		42,360
Telephone and internet	24,176		86		1,052		1,138		25,314
Travel	152,544		1,329	-	4,525		5,854		158,398
TOTAL	\$ 7,723,394	\$	104,837	\$	1,315,117	\$	1,419,954	\$	9,143,348

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Changes in net assets	\$ (2,148,240)	\$ 1,531,581
Adjustments to reconcile changes in net assets to net cash (used) provided by operating activities:		
Depreciation and amortization	25,106	40,187
Decrease (increase) in: Accounts and grants receivable Prepaid expenses Deposits	1,908,040 (61,842) 5,590	(1,780,402) 20,838 12,885
Increase (decrease) in: Accounts payable and accrued liabilities Deferred revenue Accrued salaries and related benefits Funds held on behalf of others	135,603 (251,598) 150,212 (1,168)	314,645 251,598 (101,888) (72,772)
Net cash (used) provided by operating activities	(238,297)	216,672
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of property and equipment	(20,342)	(2,999)
Net cash used by investing activities	(20,342)	(2,999)
Net (decrease) increase in cash and cash equivalents	(258,639)	213,673
Cash and cash equivalents at beginning of year	3,113,379	2,899,706
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u>2,854,740</u>	\$ <u>3,113,379</u>

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The Institute for Transportation and Development Policy (ITDP) was organized as a non-profit corporation in Washington, D.C. in 1985 and operates out of its office in New York City, New York. ITDP is a research, dissemination, and project implementing agency, which seeks to promote the use of non-motorized vehicles and the broader implementation of sustainable transportation policies worldwide. ITDP is supported primarily through grants, donor contributions, and contract revenue. Stakeholders include bicycle activists, transportation planners, economic development specialists, small business people, environmentalists, and other professionals, and are primarily, but not exclusively U.S. citizens.

The accompanying financial statements include all financial activity incurred by ITDP's regional offices located in Brazil, China, India, Indonesia, Kenya and Mexico.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions. Descriptions of the two net asset categories are as follows:

- Net Assets Without Donor Restrictions Net assets available for use in general operations and not subject to donor restrictions are recorded as "net assets without donor restrictions". Assets restricted solely through the actions of the Board are referred to as Board Designated and are also reported as net assets without donor restrictions.
- Net Assets With Donor Restrictions Contributions restricted by donors are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in "net assets with donor restrictions", depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities and Changes in Net Assets as net assets released from donor restrictions. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

Cash and cash equivalents -

ITDP considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents. Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of \$250,000. At times during the year, ITDP maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

ITDP had \$738,608 and \$937,047 of cash and cash equivalents held in foreign countries at December 31, 2021 and 2020, respectively. A majority of funds held in foreign countries are uninsured.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Accounts and grants receivable -

Accounts and grants receivable are recorded at their net realizable value, which approximates fair value. Grants receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in grants and contribution revenue. Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Property and equipment -

Property and equipment in excess of \$2,500 are capitalized and stated at cost. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. Leasehold improvements are amortized over the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses are incurred.

Income taxes -

ITDP is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is only subject to tax on unrelated business income. Accordingly, no provision for income taxes has been made in the accompanying financial statements. ITDP is not a private foundation.

Uncertain tax positions -

For the years ended December 31, 2021 and 2020, ITDP has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

Foreign currency translation -

The dollar ("Dollars") is the functional currency for ITDP's worldwide operations. Transactions in currencies other than U.S. Dollars are translated into dollars at the rate of exchange in effect during the month of the transaction. Assets and liabilities denominated in non-U.S. currencies are translated into Dollars at the exchange rate in effect at the date of the Statements of Financial Position.

Revenue recognition -

Contributions -

ITDP receives funding under grants and sponsorships from international organizations and other grantors for direct and indirect program costs. ITDP performs an analysis of the individual transaction to determine if the revenue streams follow the contribution rules or if they should be recorded as an exchange transaction depending upon whether the transactions are deemed reciprocal or nonreciprocal under ASU 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Revenue recognition (continued) -

Contributions (continued) -

For items qualifying under the contribution rules, revenue is recognized upon notification of the award and satisfaction of all conditions, if applicable. Grants and sponsorships qualifying as contributions that are unconditional and have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Funds in in excess of expenses incurred are shown as net assets with donor restrictions in the accompanying financial statements.

Grants and sponsorships qualifying as conditional contributions contain a right of return from obligation provision that limits ITDP on how funds transferred should be spent. Additionally, a barrier is present that is related to the purpose of the agreement. Revenue is recognized when the condition or conditions on which they depend are substantially met. Many grant awards from the international organizations and other entities are for direct and indirect program costs. These transactions are nonreciprocal and classified as conditional and are therefore recognized as contributions when the revenue becomes unconditional. ITDP recognizes revenue for these conditional contributions when the related barrier has been overcome (generally, when qualifying expenditures are incurred). Funds received in advance of the incurrence of qualifying expenditures are recorded as refundable advances. For contributions and grants treated as contributions, ITDP had approximately \$5,929,699 and \$7,241,250 in unrecognized conditional awards as of December 31, 2021 and 2020, respectively.

Contributed services -

Contributed services consist of public relations, professional services and other services. Contributed services are recorded at their fair value as of the date of the gift (please refer to Note 6).

Consulting and contract revenue -

ITDP receives funding under contracts for direct and indirect program costs. This funding is subject to contractual restrictions, which must be met through incurring qualifying expenses for particular programs. Accordingly, such contracts are considered exchange transactions and follow ASU 2014-09, *Revenue from Contracts With Customers*, and are recorded as revenue at a point in time when the performance obligations are met. ITDP has elected to opt out of all (or certain) disclosures not required for nonpublic entities. Revenue is recorded as unrestricted income to the extent that related expenses are incurred in compliance with the criteria stipulated in the agreements.

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets.. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area of ITDP are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of estimated time and effort or other reasonable basis.

New accounting pronouncements not yet adopted -

ASU 2020-07, Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets, improves generally accepted accounting principles (GAAP) by increasing the transparency of contributed nonfinancial assets for not-for-profit (NFP) entities through enhancements to presentation and disclosure. The amendments in this Update address certain stakeholders' concerns about the lack of transparency relating to the measurement of contributed nonfinancial assets recognized by NFPs, as well as the amount of those contributions used in a NFP's programs and other activities. The ASU should be applied on a retrospective basis and is effective for annual periods beginning after June 15, 2021, and interim periods within annual periods beginning after June 15, 2022. Early adoption is permitted. The amendment will not change the recognition and measurement requirements for those contributed nonfinancial assets.

ASU 2019-01, *Leases* (Topic 842), changes the accounting treatment for operating leases by requiring recognition of a lease asset and lease liability at the present value of the lease payments in the Statements of Financial Position and disclosure of key information about leasing arrangements. During 2020, the FASB issued ASU 2020-05 and delayed the implementation date by one year. The ASU is effective for non-public entities beginning after December 15, 2021. Early adoption is still permitted. The ASU can be applied at the beginning of the earliest period presented using a modified retrospective approach or applied at the beginning of the period of adoption recognizing a cumulative-effect adjustment.

ITDP plans to adopt the new ASUs at the required implementation dates and management is currently in the process of evaluating the adoption method and the impact of the new standards on its accompanying financial statements.

2. FUNDING FROM THE PAYCHECK PROTECTION PROGRAM

On April 29, 2020, ITDP received loan proceeds in the amount of \$454,100 under the Paycheck Protection Program (PPP). Under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), the promissory note must be used for certain expenditures within a 24-week period to ultimately be forgiven by the Small Business Administration. During the year ended December 31, 2020, ITDP expended and tracked the PPP funds for purposes outlined in the CARES Act guidance and believes they met all conditions set forth for full forgiveness. Accordingly, under guidance found in FASB ASC 958-605, ITDP has recognized the PPP funding as a conditional grant by which all conditions have been met. ITDP received notification of full forgiveness by the SBA subsequent to year-end. Accordingly, \$454,100 of grant income from the Paycheck Protection Program is included in government grants on the accompanying Statement of Activities and Changes in Net Assets for the year ended December 31, 2020.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

3. LINE OF CREDIT

A \$950,000 line of credit was approved in June 2020 and was renewed on September 16, 2021. As of December 31, 2021 and 2020, there was no outstanding balance or borrowings on the line of credit. The interest rate on the line of credit was the LIBOR rate, plus 5.7 percentage points.

4. BOARD DESIGNATED NET ASSETS

As of December 31, 2021 and 2020, net assets have been designated by the Board of Directors for the following purposes:

		<u>2021</u>		
Operating Reserve	\$_	-	_ \$_	67,548

5. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following at December 31, 2021 and 2020:

		2021		2020
Subject to expenditure for specified purpose:	-			
Africa projects	\$	77,095	\$	193,578
Asia projects		55,629		267,911
Global projects		3,140,966		4,676,940
Latin America projects		118,762		33,073
United States projects	_	351,220	_	142,12 <u>5</u>
TOTAL NET ASSETS WITH DONOR RESTRICTIONS	\$_	3,743,672	\$_	5,313,627

The following net assets with donor restrictions were released from donor restrictions by incurring expenses (or through the passage of time), which satisfied the restricted purposes specified by the donors:

		2021		2020
Purpose restrictions accomplished:		_		_
Africa projects	\$	121,483	\$	32,483
Asia projects		242,282		271,934
Global projects		3,540,433		3,015,998
Latin America projects		385,373		349,622
United States projects	_	790,904	_	812,321
TOTAL NET ASSETS RELEASED FROM	¢	E 000 47E	¢	4 400 250
DONOR RESTRICTIONS	» _	5,080,475	⊅_	4,482,358

6. CONTRIBUTED SERVICES

During the years ended December 31, 2021 and 2020, ITDP was the beneficiary of contributed services, which allowed ITDP to provide greater resources toward various programs.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

6. CONTRIBUTED SERVICES (Continued)

To properly reflect total expenses, the following donations have been included in revenue and expense for the years ended December 31, 2021 and 2020:

	_	2021		2020
Public relations Other professional fees	\$ _	-	\$ 	2 18,750
TOTAL	\$ <u></u>	-	_ \$_	18,752

The following programs have benefited from these contributed services:

		2021	 2020
Fundraising Program Services	\$	-	\$ 2 18,750
TOTAL CONTRIBUTED SERVICES	\$ <u></u>	-	\$ 18,752

7. LEASE COMMITMENTS

ITDP is obligated for certain lease payments over the coming years in the USA and its regional offices as shown below:

During 2015, ITDP extended its leased office space in New York under a five-year agreement, which expired on July 31, 2021 and was extended through December 2021, then through December 2031. ITDP also leases office space under agreements in Washington, D.C., and Boston, MA (month-to-month).

ITDP has entered into the following lease agreements at its regional offices:

- An office lease in Brazil through September 2024.
- An office lease in Mexico through February 2023.
- Two office leases in China: In Guangzhou through December 2022 and in Beijing through August 2023.
- Two office leases in India: In Pune through July 2027, in Chennai through March 2021.
- An office lease in Indonesia through May 2024.
- A lease in Ethiopia through March 2023.

The following is a schedule of the future minimum lease payments, including both U.S. and foreign leases:

Year Ending December 31,

2022	\$ 331,109
2023	260,664
2024	222,875
2025	212,471
2026	218,617
Thereafter	 1,158,434

\$ 2,404,170

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

7. LEASE COMMITMENTS (Continued)

Rent expense under the aforementioned leases totaled \$416,406 and \$454,644 for the years ended December 31, 2021 and 2020, respectively, and is included in rent and office cleaning in the accompanying Statements of Functional Expenses.

8. RETIREMENT PLAN

Full-time ITDP staff are eligible for a 403(b)(7) retirement plan. ITDP will also make an annual contribution to the employee's retirement plan for employees who have worked more than six months with the organization at the time when the contributions are made. For the first three years, ITDP will provide an annual contribution of \$3,000 or the equivalent of 3% of the employee's annual salary (whichever is greater). After three years of employment, ITDP will provide an annual contribution of the equivalent of 8% of the employee's annual salary toward the retirement plan. Bonuses do not count toward the annual salary calculation for retirement purposes. The contributions are prorated for the first year of employment. Part time employees are not eligible for an employer contribution unless they work 1,000 hours or more during the 12 month consecutive period beginning on their date of hire. If they do meet these terms, part time employees are eligible for the same employer contribution as full time employees. ITDP reserves the right of not making an annual contribution if funding is not available.

Contributions to the Plan during the years ended December 31, 2021 and 2020 totaled \$180,503 and \$176,742, respectively.

9. LIQUIDITY AND AVAILABILITY

Financial assets available for use for general expenditures within one year of the Statements of Financial Position date comprise the following:

	2021	2020
Cash and cash equivalents Accounts and grants receivable	\$ 2,854,74 1,291,37	0 \$ 3,113,379 3 3,199,413
Subtotal financial assets available within one year Less: Donor restricted funds Less: Board designated funds	4,146,11 (3,743,67	
FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS FOR GENERAL EXPENDITURES WITHIN ONE YEAR	\$ <u>402,44</u>	<u>1</u> \$ 931,617

ITDP has a policy to structure its financial assets to be available and liquid as its obligations become due. In addition, ITDP has a line of credit agreement (as further discussed in Note 3) which allows for additional available borrowings up to \$950,000.

10. GOING CONCERN

For the year ended December 31, 2021, ITDP experienced a loss, and had a deficit in net assets without donor restrictions of over \$515,000 as of December 31, 2021. The ability of ITDP to continue as a going concern is dependent on the success of an operation plan to raise funding during the coming fiscal year, as well as maintaining a continued effort to decrease budgeting expenditures.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2021 AND 2020

11. INDIA NETWORK ENTITIES

During the year ended December 31, 2021, India Network Entities of ITDP was comprised of:

- ITDP Private Limited registered as a company in India and a subsidiary of ITDP New York;
- Urban Mobility Transformation Services Private Limited (UMTSPL), a Network partner of ITDP; and
- Urban works Institute (UWI), registered as a Public Charitable Trust, a Network Partner of ITDP.

During the year, UMTSPL and UWI ceased to be Network Entities of ITDP US. The remaining balances related to these entities have been shown as a transfer to UMTSPL and UWI on the Statement of Activities and Changes in Net Assets for the year ended December 31, 2021.

12. SUBSEQUENT EVENTS

In preparing these financial statements, ITDP has evaluated events and transactions for potential recognition or disclosure through November 22, 2022, the date the financial statements were issued.