FINANCIAL STATEMENTS



FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Institute for Transportation and Development Policy New York, New York

We have audited the accompanying financial statements of the Institute for Transportation and Development Policy (ITDP), which comprise the statements of financial position as of December 31, 2017 and 2016, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

4550 Montgomery Avenue · Suite 650 North · Bethesda, Maryland 20814 (301) 951-9090 · Fax (301) 951-3570 · www.grfcpa.com

MEMBER OF CPAMERICA INTERNATIONAL, AN AFFILIATE OF HORWATH INTERNATIONAL

MEMBER OF THE AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS' PRIVATE COMPANIES PRACTICE SECTION

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of ITDP as of December 31, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

July 18, 2018

Gelman Rozenberg & Freedman

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2017 AND 2016

ASSETS

	_	2017		2016
CURRENT ASSETS				
Cash and cash equivalents Accounts receivable	\$	2,662,011 510,544	\$	1,461,318 627,059
Grants receivable (Note 2)		2,162,027		1,050,363
Prepaid expenses	_	144,056	_	116,339
Total current assets	_	5,478,638	_	3,255,079
PROPERTY AND EQUIPMENT				
Equipment		73,870		74,163
Furniture Computer equipment		52,992 282,684		62,757 283,485
Leasehold improvements	_	343,71 <u>5</u>	_	311,591
		753,261		731,996
Less: Accumulated depreciation and amortization	_	(646,385)	_	(595,362)
Net property and equipment	_	106,876	_	136,634
NON-CURRENT ASSETS				
Deposits		82,385		69,353
Grants receivable, net of current portion and discount (Note 2)	-	-	_	368,197
Total non-current assets	_	82,385	_	437,550
TOTAL ASSETS	\$ <u>_</u>	5,667,899	\$_	3,829,263
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$	423,959	\$	346,386
Accrued salaries and related benefits		319,389		246,430
Funds held on behalf of others	-	75,293	_	75,293
Total current liabilities	-	818,641	_	668,109
NET ASSETS				
Unrestricted:		0.000.040		005.450
Undesignated Board designated (Note 4)		2,093,819 863,039		885,450 637,000
Total unrestricted	_	2,956,858		1,522,450
Temporarily restricted (Note 5)		1,892,400		1,638,704
Total net assets	_	4,849,258		3,161,154
	_	_	_	_
TOTAL LIABILITIES AND NET ASSETS	\$ _	5,667,899	\$_	3,829,263

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

	2017				
	Temporarily Unrestricted Restricted Total				
REVENUE AND SUPPORT					
Grants Consulting and contract revenue Contributions Interest income Contributed services (Note 6) Net assets released from donor restrictions	\$ 3,029,741 \$ 4,967,780 \$ 7,997,521 1,694,375 - 1,694,375 172,850 - 172,850 7,787 - 7,787 118,900 - 118,900				
(Note 5)	<u>4,714,084</u> <u>(4,714,084</u>) <u>-</u>				
Total revenue and support	<u>9,737,737</u> <u>253,696</u> <u>9,991,433</u>				
EXPENSES					
Program Services	7,109,217 - 7,109,217				
Supporting Services: Fundraising Management	235,635 - 235,635 958,477 - 958,477				
Total supporting services					
Total expenses	8,303,329 - 8,303,329				
Changes in net assets	1,434,408 253,696 1,688,104				
Net assets at beginning of year	<u>1,522,450</u> <u>1,638,704</u> <u>3,161,154</u>				
NET ASSETS AT END OF YEAR	\$ <u>2,956,858</u> \$ <u>1,892,400</u> \$ <u>4,849,258</u>				

	2016							
Temporarily Unrestricted Restricted Total								
_	<u> </u>		itestricted_	_	Total			
\$	1,132,191 1,710,937 349,205 15,953 119,398	\$	3,334,114 - - - - -	\$	4,466,305 1,710,937 349,205 15,953 119,398			
	4,541,127	_	(4,541,127)	_				
	7,868,811	_	(1,207,013)	_	6,661,798			
-	6,660,075	_		_	6,660,075			
-	220,032 909,061	_	- -	_	220,032 909,061			
-	1,129,093	_		_	1,129,093			
	7,789,168	_		_	7,789,168			
	79,643		(1,207,013)		(1,127,370)			
	1,442,807	_	2,845,717	_	4,288,524			
\$	1,522,450	\$_	1,638,704	\$_	3,161,154			

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2017

Suppo	ııııg	JCI V	1003
			Ç.,

		_		<u> </u>				-
							Total	
	Program					Su	pporting	Total
	Services	Fu	ndraising	Ма	nagement	S	Services	Expenses
					_			
Salaries	\$ 1,259,424	\$	71,691	\$	492,261	\$	563,952	\$ 1,823,376
Payroll taxes	89,769		4,598		34,232		38,830	128,599
Employee benefits (Note 8)	196,753		17,385		104,226		121,611	318,364
Subtotal	1,545,946		93,674		630,719		724,393	2,270,339
Bank charges	26,336		43		541		584	26,920
Conferences and meetings	275,634		1,043		73,774		74,817	350,451
Consultants	892,107		1,906		31,664		33,570	925,677
Depreciation and								
amortization	89,938		-		-		-	89,938
Business meals	24,213		131		1,134		1,265	25,478
Equipment rental	5,780		18		131		149	5,929
Exchange rate	(1,603)		-		-		-	(1,603)
Field staff	2,494,023		1,229		16,955		18,184	2,512,207
Insurance	29,070		614		7,197		7,811	36,881
Legal	11,751		-		11,591		11,591	23,342
License fees	40,666		4,813		2,513		7,326	47,992
Miscellaneous	6,058		83		2,206		2,289	8,347
Office supplies	61,594		128		1,018		1,146	62,740
Postage and delivery	5,383		1,113		1,027		2,140	7,523
Printing	65,733		2,864		2,983		5,847	71,580
Professional development	22,842		539		5,915		6,454	29,296
Professional fees	325,177		121,446		106,387		227,833	553,010
Rent and office cleaning								
(Note 7)	403,652		3,618		25,398		29,016	432,668
Subscriptions and books	24,337		1,239		2,718		3,957	28,294
Taxes	56,122		-		-		-	56,122
Telephone and internet	34,744		158		3,016		3,174	37,918
Travel	669,714		976		31,590		32,566	702,280
TOTAL	\$ 7.109.217	\$	235.635	\$	958.477	\$ -	1.194.112	\$ 8.303.329

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2016

	Su	ppo	ortin	q Se	rvices
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		Supporting Services					-	
							Total	
	Program					Sı	pporting	Total
	Services	Fur	ndraising	Ma	nagement		Services	Expenses
	Jei vices	ı uı	laraising	IVIA	ilagement	_	Del Vices	Lxperises
Salaries	\$ 1,108,881	\$	59,631	\$	474,507	\$	534,138	\$ 1,643,019
Payroll taxes	78,155		4,256		32,516		36,772	114,927
Employee benefits (Note 8)	162,534		13,497		104,125		117,622	280,156
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Subtotal	1,349,570		77,384		611,148		688,532	2,038,102
Bank charges	14,050		40		7,834		7,874	21,924
Conferences and meetings	411,330		602		56,737		57,339	468,669
Consultants	1,118,474		1,553		82,900		84,453	1,202,927
Depreciation and								
amortization	74,110		-		-		-	74,110
Business meals	14,518		219		312		531	15,049
Equipment rental	3,336		209		130		339	3,675
Exchange rate	49,134		-		-		-	49,134
Field staff	1,949,792		222		13,262		13,484	1,963,276
Insurance	27,721		309		5,892		6,201	33,922
Legal	19,163		-		9,574		9,574	28,737
License fees	21,682		4,789		1,646		6,435	28,117
Miscellaneous	9,960		95		2,276		2,371	12,331
Office supplies	58,599		130		1,827		1,957	60,556
Postage and delivery	14,137		1,741		918		2,659	16,796
Printing	49,640		2,344		994		3,338	52,978
Professional development	12,151		787		3,303		4,090	16,241
Professional fees	382,747		122,513		66,451		188,964	571,711
Rent and office cleaning								
(Note 7)	362,536		3,469		28,276		31,745	394,281
Subscriptions and books	17,597		2,413		1,566		3,979	21,576
Taxes	9,212		-		-		-	9,212
Telephone and internet	33,898		143		4,786		4,929	38,827
Travel	656,718		1,070		9,229		10,299	667,017
TOTAL	\$ 6,660,075	\$	220,032	\$	909,061	\$ ′	1,129,093	\$ 7,789,168

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016

		2017		2016
CASH FLOWS FROM OPERATING ACTIVITIES				
Changes in net assets	\$	1,688,104	\$	(1,127,370)
Adjustments to reconcile changes in net assets to net cash provided (used) by operating activities:				
Depreciation and amortization Loss on disposal of property and equipment Discount on long-term grants receivable		89,938 1,055 (13,807)		74,110 5,635 (24,535)
(Increase) decrease in: Accounts receivable Grants receivable Prepaid expenses Deposits		116,515 (729,660) (27,717) (13,032)		(136,918) 1,087,112 (45,916) (5,163)
Increase (decrease) in: Accounts payable and accrued liabilities Accrued salaries and related benefits Refundable advances	_	77,573 72,959 -	_	760 76,038 (108,038)
Net cash provided (used) by operating activities	_	1,261,928	_	(204,285)
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of property and equipment Proceeds from sale of property and equipment	_	(62,635) 1,400	_	(138,703)
Net cash used by investing activities	_	(61,235)	_	(138,703)
Net increase (decrease) in cash and cash equivalents		1,200,693		(342,988)
Cash and cash equivalents at beginning of year	_	1,461,318	_	1,804,306
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$_	2,662,011	\$ <u>_</u>	1,461,318

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The Institute for Transportation and Development Policy (ITDP) was organized as a non-profit corporation in Washington, D.C. in 1985 and operates out of its office in New York City, New York. ITDP is a research, dissemination, and project implementing agency, which seeks to promote the use of non-motorized vehicles and the broader implementation of sustainable transportation policies worldwide. ITDP is supported primarily through grants, donor contributions, and contract revenue. Members include bicycle activists, transportation planners, economic development specialists, small business people, environmentalists, and other professionals, and are primarily, but not exclusively U.S. citizens.

The accompanying financial statements include all financial activity incurred by ITDP's field offices located in Brazil, China, India, Indonesia and Mexico.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with FASB ASC 958, *Not-for-Profit Entities*.

Cash and cash equivalents -

ITDP considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of \$250,000. At times during the year, ITDP maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

ITDP had \$542,269 and \$699,808 of cash and cash equivalents held in foreign countries at December 31, 2017 and 2016, respectively. A majority of funds held in foreign countries are uninsured.

Accounts and grants receivable -

Accounts and grants receivable approximate fair value. Grants receivable that are expected to be collected in future years are recorded at fair value, measured as the present value of their future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in grants and contribution revenue. Management considers all amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

Property and equipment -

Property and equipment in excess of \$1,000 are capitalized and stated at cost. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. Leasehold improvements are amortized over the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses are incurred.

Income taxes -

ITDP is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements. ITDP is not a private foundation.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Uncertain tax positions -

For the years ended December 31, 2017 and 2016, ITDP has documented its consideration of FASB ASC 740-10, *Income Taxes*, that provides guidance for reporting uncertainty in income taxes and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

Foreign currency translation -

The dollar ("dollars") is the functional currency for ITDP's worldwide operations. Transactions in currencies other than U.S. Dollars are translated into dollars at the rate of exchange in effect during the month of the transaction. Assets and liabilities denominated in non-U.S. currencies are translated into dollars at the exchange rate in effect at the date of the Combined Statement of Financial Position.

Net asset classification -

The net assets are reported in two self-balancing groups as follows:

- **Unrestricted net assets** include unrestricted revenue and contributions received without donor-imposed restrictions. These net assets are available for the operation of ITDP and include both internally designated and undesignated resources.
- Temporarily restricted net assets include revenue and contributions subject to donorimposed stipulations that will be met by the actions of ITDP and/or the passage of time.
 When a restriction expires, temporarily restricted net assets are reclassified to unrestricted
 net assets and reported in the Statements of Activities and Changes in Net Assets as net
 assets released from restrictions.

Contributions, grants and contracts -

Unrestricted and temporarily restricted contributions and grants are recorded as revenue in the year notification is received from the donor. Temporarily restricted contributions and grants are recognized as unrestricted support only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Temporarily restricted contributions and grants received in excess of expenses incurred are shown as temporarily restricted net assets in the accompanying financial statements.

ITDP receives funding under grants and contracts from international organizations and other grantors for direct and indirect program costs. This funding is subject to contractual restrictions, which must be met through incurring qualifying expenses for particular programs. Accordingly, such grants and contracts are considered exchange transactions and are recorded as unrestricted income to the extent that related expenses are incurred in compliance with the criteria stipulated in the grant agreements. Funding received in advance of incurring the related expenses for these exchange transactions is recorded as a refundable advance.

Contributed services -

Contributed services consist of pro-bono legal services, consulting, and licenses. Contributed services are recorded at their fair value as of the date of the gift (please refer to Note 6).

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

New accounting pronouncement (not yet adopted) -

In August 2016, the FASB issued ASU 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* (Topic 958), intended to improve financial reporting for not-for-profit entities. The ASU will reduce the current three classes of net assets into two: with and without donor restrictions. The change in each of the classes of net assets must be reported on the Statements of Activities and Changes in Net Assets. The ASU also requires various enhanced disclosures around topics such as board designations, liquidity, functional classification of expenses, investment expenses, donor restrictions, and underwater endowments. The ASU is effective for years beginning after December 15, 2017. Early adoption is permitted. The ASU should be applied on a retrospective basis in the year the ASU is first applied. While the ASU will change the presentation of ITDP's financial statements, it is not expected to alter ITDP's reported financial position.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (Topic 606) (ASU 2014-09). The ASU establishes a comprehensive revenue recognition standard for virtually all industries under generally accepted accounting principles in the United States (U.S. GAAP) including those that previously followed industry-specific guidance. The guidance states that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB issued ASU 2015-14 in August 2015 that deferred the effective date of ASU 2014-09 by a year; thus, the effective date is years beginning after December 15, 2018. Early adoption is permitted. ITDP has not yet selected a transition method and is currently evaluating the effect that the updated standard will have on its financial statements.

In 2016, the FASB issued ASU 2016-02, *Leases* (Topic 842). The ASU changes the accounting treatment for operating leases by recognizing a lease asset and lease liability at the present value of the lease payments in the Statements of Financial Position and disclosing key information about leasing arrangements. The ASU is effective for private entities for years beginning after December 15, 2019. Early adoption is permitted. The ASU should be applied at the beginning of the earliest period presented using a modified retrospective approach.

ITDP plans to adopt the new ASUs at the respective required implementation dates.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

2. GRANTS RECEIVABLE

As of December 31, 2017 and 2016, contributors to ITDP have made written promises to give totaling \$2,162,027 and \$1,432,367, respectively.

Grants due in more than one-year have been recorded at the present value of the estimated cash flows, using a discount rate of 3.5%. Grants are due as follows at December 31, 2017 and 2016:

	_	2017		2016
Less than one year One to five years	\$ _	2,162,027	\$_	1,050,363 382,004
Less: Allowance to discount balance to present value	_	2,162,027	_	1,432,367 (13,807)
NET GRANTS RECEIVABLE	\$_	2,162,027	\$_	1,418,560

3. LINE OF CREDIT

ITDP maintains a \$500,000 bank line of credit, which expired on November 23, 2017 and was renewed through December 23, 2018. Amounts borrowed bear interest at the LIBOR rate, plus 7.5 percentage points. As of December 31, 2017 and 2016, there was no outstanding balance on the line of credit. Terms of the original agreement requires ITDP to maintain unrestricted net assets of not less than \$600,000. No such requirement was included in the renewal.

4. BOARD DESIGNATED NET ASSETS

As of December 31, 2017 and 2016, net assets have been designated by the Board of Directors for the following purposes:

		2017	2016		
Operating Reserve	\$_	863,039	\$	637,000	

5. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets consisted of the following at December 31, 2017 and 2016:

		2017	_	2016	
Africa projects	\$	41,885	\$	138,857	
Asia projects		335,076		967,503	
Global projects		735,876		303,606	
Latin America projects		169,583		112,837	
United States projects	_	609,980	_	115,901	
TOTAL TEMPORARILY RESTRICTED NET ASSETS	\$	1,892,400	\$_	1,638,704	

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

5. TEMPORARILY RESTRICTED NET ASSETS (Continued)

The following temporarily restricted net assets were released from donor restrictions by incurring expenses (or through the passage of time), which satisfied the restricted purposes specified by the donors:

		2017		2016
Africa projects Asia projects Global projects Latin America projects United States projects	\$	87,972 1,826,606 843,166 1,740,419 215,921	\$	70,201 1,571,971 1,129,153 1,548,289 221,513
TOTAL NET ASSETS RELEASED FROM DONOR RESTRICTION	\$ <u>_</u>	4,714,084	\$ <u>_</u>	4,541,127

6. CONTRIBUTED SERVICES

During the years ended December 31, 2017 and 2016, ITDP was the beneficiary of contributed services, which allowed ITDP to provide greater resources toward various programs.

To properly reflect total expenses, the following donations have been included in revenue and expense for the years ended December 31, 2017 and 2016:

	<u> 2017</u>		2016	
Contributed Services	\$ <u></u>	118,900	\$	119,398

The following programs have benefited from these contributed services:

	 2017		2016
Fundraising Program Services	\$ 118,900	\$ _	119,304 94
TOTAL CONTRIBUTED SERVICES	\$ 118,900	\$	119,398

7. LEASE COMMITMENTS

ITDP is obligated for certain lease payments over the coming years in the USA and it field offices as shown below:

During 2015, ITDP extended its leased office space in New York under a five-year agreement, which expires on July 31, 2020. Base rent is \$180,000 per year, increasing by a factor of 3% per year. ITDP also leases office space under agreements in Washington, D.C. (month-to-month).

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

7. LEASE COMMITMENTS (Continued)

ITDP has entered into the following lease agreements at its field offices:

- An office lease in Brazil through September 30, 2018.
- A lease for space in Mexico, which expired in February 2017 and was renewed through February 2018, and again through February 2019.
- Four office leases in India (one set to expire in September 2017 and was renewed through August 2018; one expired on December 31, 2016 and was renewed through July 2019; one set to expire July 2019, and the last one through March 2020).
- Multiple office leases in China, one set to expire in August 2018 and one set to expire in December 2022.
- A lease for space in Indonesia that expired in May 2017 was renewed through May 2019.

The following is a schedule of the future minimum lease payments, including both U.S. and foreign leases:

Year Ending December 31,

2018 2019	\$	359,893 277,255
2020		155,155
2021 2022		31,973 33,251
	\$	857.527

Rent expense under the aforementioned leases totaled \$383,507 and \$353,204 for the years ended December 31, 2017 and 2016, respectively.

8. RETIREMENT PLAN

Full-time ITDP staff are eligible for a 403(b)(7) retirement plan. ITDP will also make an annual contribution to the employee's retirement plan for employees who have worked more than six months with the organization at the time when the contributions are made.

For the first three years, ITDP will provide an annual contribution of \$3,000 or the equivalent of 3% of the employee's annual salary (whichever is greater). After three years of employment, ITDP will provide an annual contribution of the equivalent of 8% of the employee's annual salary toward the retirement plan. Bonuses do not count toward the annual salary calculation for retirement purposes. The contributions are prorated for the first year of employment. Part time employees are not eligible for an employer contribution unless they work 1,000 hours or more during the 12 month consecutive period beginning on their date of hire. If they do meet these terms, part time employees are eligible for the same employer contribution as full time employees. ITDP reserves the right of not making an annual contribution if funding is not available. Contributions to the Plan during the years ended December 31, 2017 and 2016 totaled \$90,351 and \$85,118, respectively.

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2017 AND 2016

9. SUBSEQUENT EVENTS

In preparing these financial statements, ITDP has evaluated events and transactions for potential recognition or disclosure through July 18, 2018, the date the financial statements were issued.